

TanzaKnight

// Payroll // HR // Time & Attendance //

Software

Do I need to buy Payroll software, now?

Many organizations believe that effectiveness of their current payroll practices could be considered as good. In reality, mismanagement, miscommunication, confusion, fraud and losses are common concerns of payroll processes in all sorts of organisations.

If you say “yes” to any of these below questions then you may consider to buy Payroll software or service from the right payroll provider.

1. Is your payroll processing taking MORE time than required?
2. Are figures in various payroll reports NOT in agreement with each other?
3. Are you worried about the security features of your payroll package? Didn't you know that the payroll clerk has just ADDED his cousin to the payroll excel sheet or database? Or has he given an enormous increment to his earnings?
4. Are you finding it DIFFICULT to track history of an employee such as his joined date, promotion and transfer history, salary increases, taxation, etc?
5. Are you OFTEN getting feedback from employees that "My pay slip is INCORRECT!!!"?
6. Are you NOT able to do IF-THEN scenarios to test the increase in Payroll Cost to Company (CTC)?
7. Are you not able to custom design your Payroll Sheet, Pay Slips and even MIS?
8. Are you having nightmares when it comes to computation of STATUTORY DUES for your employees?
9. Didn't you notice that already TERMINATED employees in the previous months are still there in the current month payroll?

We are the Payroll software provider you've been looking for

TanzaKnight offers payroll for all sorts of organisations that works the way you want. You can even add HR administration, time and attendance module to payroll solution and provide employee self service that helps to bring managers and employees are on the same page and save time.

Benefits:

- Prints all statutory reports like P9 and P10, WCF
- Works on PC, Mac or iPad or Tab
- Works on local network or on internet
- Segregation of duties possible
- Employee self service is available
- Can send payslips or other reports through email that will save paper and other admin costs like distribution of payslips
- Can send bank payment advices in the format of your bank
- Can be integrated with any biometric system
- Quick online support

“TanzaKnight meets our expectation because it is an integrated, all inclusive package for workforce management.”

-Our happy customer-

Key features

// Payroll

TanzaKnight makes payroll and payday is easier for everyone.

TanzaKnight is scalable and configurable any type of your payroll process.

Features include:

- Multiple type of earnings - fixed, variable and pay for performance
- Mid month advances, workers union fee and other type of deductions
- Loan management and recover from monthly payroll
- Calculate accurate payroll taxes and pension or medical fund deductions
- Automated payroll reconciliation report
- Supports bank payment advice in the required format of banks
- Print all statutory reports including P9 and P19 and WCF

// Human Resource

Do the basics better - more accurately and efficiently at a less cost.

TanzaKnight provides all the tools and HR administration functionality you need to manage employees on a day-to-day basis.

Features include:

- Manager and Employee self service
- Process starters, movers, promotions and leavers
- Manage and track loans
- Disciplinary management
- Document management
- All necessary HR reports and analytics

// Time and Attendance

TanzaKnight's time and attendance module helps you to get accuracy in timesheet data.

TanzaKnight can be integrated with any hardware devices and can effectively manage all types of attendance systems like fingerprint biometric, swipe card, RFID devices.

Features include:

- Input time manually or via time and attendance devices
- Configure your time policies
- Input or allocate time by projects or tasks
- Real time alerts:
 - When scheduled employee doesn't clock in on time
 - When employees approach overtime or go beyond desired hours
 - When an unscheduled employee clocks in
- Exceptions reporting of absence, missed clocking treatments
- Trend reports and analytics

A few happy customers..



Enza Zaden Africa

- Horticulture
- 200+ Employees
- Since July 2006



Elewana Collections Group

- Hospitality
- 200+ Employees
- Since July 2008



Sopa Lodges Group

- Hospitality
- 800+ Employees
- Since January 2007



Eco Bank Tanzania

- Financial services
- 200+ Employees
- Since April 2011



Nomad Tanzania

- Luxury tented camps
- 200+ Employees
- Since November 2007



Holtan East Africa

- Construction
- 500+ Employees
- Since July 2011



Tatepa Group

- Tea Estate to Tea Exports
- 1000+ Employees
- Since Oct 2014

Technical specifications

	Server	Client
Hardware	Xeon processeor, 4GB RAM, 100 GB HDD, 2 GHs.	Any PC, Mac or TAB, 1GB RAM.
Operating System	Windows	Windows, Mac, Linux, Android
Browsers	Firefox, Chrome and Safari	Firefox, Chrome and Safari
App Server	Apache Tomcat	
Database Server	Postgre SQL	
Technologies	J2EE, Ajax, XML, Hibernate, Spring, Java Script, JQuery	

TanzaKnight
is developed on enterprise level J2EE
platform and able to process up to 100,000
payslips in a month.

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Tanzania

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